



Community Action Commission is a large non-profit social services agency in Santa Barbara County with a budget of over \$24 million. CAC is dedicated to helping people and changing the lives of low-income individuals & families. For 50 years CAC has worked to cultivate self-sufficiency and to provide opportunities and resources to help people help themselves.

Key programs at CAC include Head Start, Family and Youth Services, Energy Services and Nutrition Services (seniors, youth and children).

CAC is seeking a dynamic, visionary and culturally engaged individual to serve as Executive Director. As the primary leader, strategist, and external champion, the Executive Director will be responsible for the Agency's organizational success and the fulfillment of its vision and potential. The Executive Director drives collaboration across agency programs, ensures that key performance indicators are identified in each program area, fiscally sound financial decisions are made and executed, strategy is translated into action and results, and that the organization's reputation and visibility is maintained among key stakeholders in the public, private and philanthropic sectors throughout Santa Barbara County.

The candidate we seek is an enthusiastic and successful leader with proven management skills and expertise in the non-profit sector. The successful candidate will have:

- Bachelor's degree
- At least ten (10) years management/executive leadership work experience with increasing responsibility in a non-profit or community based organization of extensive scope and complexity
- Five years proven experience in executive management, to include budgeting, resource development and strategic planning
- Experience working with culturally diverse communities, clients and organizations
- Sophisticated interpersonal communication skills to nurture and maintain key relationships with a variety of community stakeholders
- Effective written and oral communication capability
- Experience in a leadership role proven by the effective management of a team that is highly productive and demonstrates collaborative internal relationships
- A passion to make a difference for vulnerable populations throughout Santa Barbara County!

Apply by calling (805) 964-8857 x 116 or go to [www.cacsb.org](http://www.cacsb.org) to download an application.

Please provide a cover letter with salary requirements.

AA/EOE